Water Strategy [WITCO]

Date: [May 17th 2024] Location: [WITCO]

[Raoul Glynn] – Site Manager

Thus, following the guidelines recommended by AWS, we defined our Water Strategy. This strategy is a fundamental part of the commitment made by the organization in its letter of commitment (Single Annex).

Mission

Understanding the critical need for effective water stewardship we will ensure the prevention and minimization of impacts on natural resources derived from our operation.

Engaging with our stakeholders, we will promote good water governance, setting as an objective to continuously reduce the amount of water extracted and increase recycled water.

Vision

The vision of West Indian Tobacco Company Limited is to work responsibly and innovatively, protecting the environment, ensuring the sustainability of the business through the development of our talents and brands.

Our goverance for Water Stewardship

Department	Responsible	Actions
Operations	OperationsManagement	To critically analyze water quality indicators
	Manufacturing Manager	To evaluate water-related investments
	Sustainability Manager	 To establish an effective dialogue with key internal / external stakeholders.
EHS (Environment, Health,and Safety		To monitor water KPI & quality indicators
	Sustainability Coordinator/ Assistant	To provide technical information to raise awareness of water use.
		To ensure legal compliance

Engineering	Engineering Manager	To manage operational resources and investments (Capital Expenditure).
	Facilities / Project Coordinator	To lead preventive and corrective maintenance plans for equipment
CORA	External Relations Manager	Monitor changes to legislation and their impacts, Support stakeholder engagements and external projects.
	CommunicationsExecutive	To implement awareness campaigns
LEGAL	● Head of Legal	 Provide legal analysis on legal requirements on changes

Goals

To ensure the effectiveness of our strategy, the Water Stewardship Plan was created, which defines the objectives pursued by the factory, namely:

- 1. Ensure compliance with all legal requirements of the site
- 2. Enhance the site's resilience to potential water supply interruptions.
- 3. Keep stakeholders aligned and engaged regarding issues related to sustainable water management.
- 4. To optimize water usage at the site, making it more efficient.
- 5. Incentivize efficient water usage throughout the production chain.
- 6. Ensure that the site does not affect the water quality of the region.
- 7. Ensure adequate access to WASH for employees.
- 8. Engage in monitoring and actively contribute to the preservation of IWRAs onsite and offsite.

For each goal, at least one target was established with specific actions to achieve it. The goals set forth are designed to ensure that the site meets all of the criteria specified by AWS:

- Good water governance.
- Sustainable water balance.
- Good water quality.
- Important Water-Related Areas (IWRA).
- Clean water, sanitation and hygiene for all (WASH).

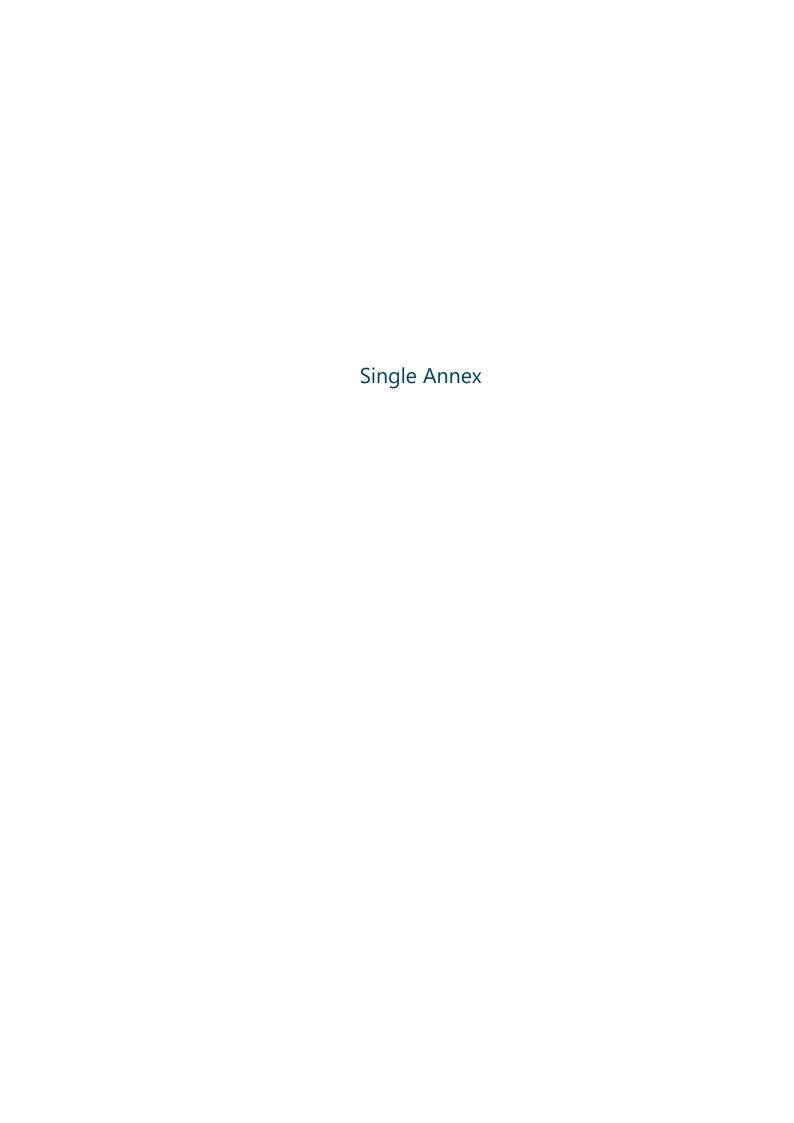
In addition, each objective contributes to the generation of at least one of the following values:

- Social.
- Cultural.
- Environmental.
- Economic.

Documentary basis

The following documents make up and underpin Britvic's Sustainable Water Management Strategy and should be constantly updated and revised.

- Water Stewardship Plan.
- Stakeholder Engagement Plan.
- Water Contingency Plan.
- Emergency Plan.
- Communication Plan.





AWS STANDARD COMMITMENT LETTER

The West Indian Tobacco Company Limited (WITCO) factory, located at Corner Eastern Main Road and Mt D'Or Road, Champs Fleurs, responsible for the production of cigarettes and smoked tobacco products, aspires to an ethical, social and environmentally responsible way to manage water resources. Thus, WITCO shall make all efforts as far as reasonably practical to satisfy the following:

- Adoption of good water management practices defined by AWS Alliance for Water Stewardship, which include good water governance, sustainable use of water resources, maintenance of good water quality and conservation of important water-related areas.
- Alignment of the management of the site's water resources with the sustainability actions already existing in the Catchment/target area.
- Compliance with legal requirements related to water resources management.
- Provide adequate access to safe drinking water, sanitation and hygiene for all workers in the facilities under its control.
- Engage stakeholders in matters related to water resources management through open and transparent communication.
- Ensure the necessary resources for the implementation and maintenance of AWS –
 Alliance for Water Stewardship requirements.
- Recognize national and international treaties related to the sustainability of water
- Update and improve the site's water resources management plan.
- Disseminate materials containing information related to water resources to the relevant public.

Raoul Glynn
Managing Director
West Indian Tobacco

