



NOTICE

Senior Officer Changes

The West Indian Tobacco Company Limited (“the Company”) advises that Mr. Laurent Meffre joined the West Indian Tobacco Company Limited from January 27, 2020 as General Manager.

Mr. Meffre served in several senior roles within the British American Tobacco Group. His last appointment was in Lagos, Nigeria as General Manager, West Africa markets where he had responsibility for 25 markets. Mr. Meffre also held the position of Chairman of the Board of Directors of British American Tobacco, Ghana.

The management and staff of the Company welcome Mr. Meffre.

This Notice is published pursuant to the Securities Act (2012) Section 64(1)(b).

By Order of the Board

Kathryn Abdulla
Corporate Secretary
January 30, 2020

CORNER EASTERN MAIN ROAD AND MOUNT D'OR ROAD
CHAMPS FLEURS, TRINIDAD, W.I.

THE WEST INDIAN TOBACCO COMPANY LIMITED

A member of the **British American Tobacco** Group